

FRATERNAL ORDER OF POLICE

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GEORGIA



2006

Survey of Salaries and Working Conditions of
Georgia Law Enforcement Agencies

Population Less than 10,000

Agency Name	Chief / Sheriff		Major / Asst. Chief / Chief Deputy		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max												
ABBEVILLE POLICE DEPT	21200	27836			18020	21200			16960	20140			15900	19080		6	40	5	10	9	15	10000	80	400	400	N	N	Y	N	Y	N
ADAIRSVILLE POLICE DEPT	37400	41600	34200	35360					29120	33280			22880	31200	15	12	40	5	20	12	6	10000	100		Y	N	N	Y	N	Y	N
ADRIAN POLICE DEPT		28935											22880			2	40		10	0	0					N	N	N	N	N	N
ATTAPULGUS POLICE DEPT	27500	36500														1	40	5	15	8	10	15000	75		400	N	N	Y	N	Y	N
AUSTELL POLICE DEPT															10	25	43	5	15	8	6.5	5000	90		Y	N	N	Y	N	Y	N
BAXLEY POLICE DEPT	36000	47000					27000	36000	25000	32000			20000	27000		12	48	2	10	11	12	10000	100		Y	N	Y	Y	N		Y
BLAIRSVILLE POLICE DEPT	37129	56496	32016	48717			29005	44135					25011	38057	18	7	42	5	20	12	7.5	15000	100			N	N	Y	N	Y	N
BLOOMINGDALE POLICE DEPT			42522	53105	40426	50486	37630	46995	35795	44704	32760	43095	32760	43095	20	12	42	6	25	11	6	15000	100		Y	N	Y	Y	N	Y	N
BLUE RIDGE POLICE DEPT	42000	52000	31449	42000	30680	39000	26000	30000					21840	26000		9	40	5	15	9	12	Yrs Sal	80		Y	Y		Y			
CALHOUN CO SHERIFF DEPT													24260			6	43	7	14	8	12		100		Y	N	N	Y	N	N	N
CLARKESVILLE POLICE DEPT	27250	38960	20650	31800						28000			20800		10	5	48	10			10				Y	N	N	Y	N	Y	N
CLAYTON POLICE DEPT	38000	45000	34000	37500					29000	33000			27000	28500	1	10	48	5	15	6.5	5	15000	100		Y	N	N	Y	N	Y	N
CLINCH CO SHERIFF DEPT	44000	44000									25008	31000	23772	30000	15	12	44	5	15	8	5	10000	100		Y	N	Y	Y	N	Y	N
CORNELIA POLICE DEPT	39700	47500	36500	39500			33000	33950	31332	32500	27800	29300	26750	29484	5	18	42	5	15	6	8	25000	50	500	Y	N	Y	Y	N	Y	N

Population Less than 10,000

Agency Name	Chief / Sheriff		Major / Asst. Chief / Chief Deputy		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max												
CUMMING POLICE DEPT	53477	60050							33405	37565	35000	35000	28558	32115		16	42	8	12	8				300	Y	N	N	Y	N	Y	N
CUTHBERT POLICE DEPT	35000	40000	28159	30385					22260	25599			18387	22260		8	42	5	20	9		50000	0		Y	N	N	Y	N	Y	N
DANIELSVILLE POLICE DEPT		34000											30000		2	40		10	8	12			100		Y	N	N	Y	N	N	N
DILLARD POLICE DEPT	35000	45000							25000	30000			22000	27000		3	40	5	20	7	5	50000			Y	N		Y	N		N
DONALSONVILLE POLICE DEPT	37200						29739	44553					21719	32568		11	42	12	12	12	12		100		Y	N	Y	Y	N	N	N
EASTMAN POLICE DEPT		40865		38000					26674	31271	27771		19800	20160	3	13	40		30	11		15000	100		Y	N	N	Y	N	Y	N
EATONTON POLICE DEPT		52500		32600							30749	18200	31135	21	17	40	6	15	10	12	6000	100	250	250	N	N	Y	N	Y	Y	
ELLAVILLE POLICE DEPT	28000	37807		26475						25743			20800	26400		4	40	5	15	9	10	15000	100		Y	N	Y	Y	N	Y	N
ENIGMA POLICE DEPT	31200												20000			1	40+	5	10				75		Y	N	N	Y	N		N
ETON POLICE DEPT																3	40	9	14	11	14	15000	100		Y	N	Y	N	N		N
EUHARLEE POLICE DEPARTMENT	31910	39888	29798	37248	27840	34800							24696	30870	8	10	36+	3	14	11	6		100		Y	N	N	Y	N	N	N
FITZGERALD POLICE DEPT	50000	63839	42000	43821	32176	40739	30141	34662	29032	33376	31080	35742	25244	32013	15	30	43	4	15	9	12	15000	100	500	Y	N	Y	Y	N	Y	Y
FORT GAINES POLICE DEPT		29214		24868									23320		1	5	40	5	10	11	10	20000	100		420	N	N	Y	N	N	N
FORT OGLETHORPE POLICE DEPT	39187	51250	34445	48685	29245	44200	27851	34445			24045	26387	22901	24393	12	26	42	10	15	8	11	15000	85		Y	N	N	Y	N		N

Population Less than 10,000

Agency Name	Chief / Sheriff		Major / Asst. Chief / Chief Deputy		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive	
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max													
FORT VALLEY POLICE DEPT	52000	54500			38845	45434	31761	34976	27250	31164	27206	29635	22776	25085	5	29	40	5	20	9		25000	100	600	Y	N	N	Y	N	Y	N	
FRANKLIN POLICE DEPT	36000						32000		31000			22932	25116			7	42	5	10	7	12	10000	100		Y	N	N	Y	N	Y	N	
HAMILTON POLICE DEPT	35000	45000														1	40+	5	25	9	12				Y	N	N	Y	N	N	Y	
HARRISON POLICE DEPT	14476PT											14476PT				3	30+	0	0	0	0	0	0			N	N	N	N	N	N	
HIWASSEE POLICE DEPT	39700							35350		32032		27456				4	36+	10	20	5	6		100		Y	N	N	Y	N	Y	N	
HOGANSVILLE POLICE DEPT	55000	75000	39000	55000						35000	45000	30000	45000	10	14	36+	10	10	9	10		50	250	250	N	Y	Y	Y	Y	Y	N	
HOLLY SPRINGS POLICE DEPT	60000				42000		38000		30000	34000	29000	33000	29000	32000		15	43	5	25	12	8	30000	100		Y	N	N	Y	N	Y	N	
HOSCHTON POLICE DEPT	45000	75000	43000	65000	41000	60000	39000	57000	35000	55000	33000	54000	26000	53000		6	43	12	15	9	9	0	0		Y	N	N	Y	N		N	
IDEAL POLICE DEPT	27500		8900 PT		7400 PT										1	3	68	5			1	0	0			N	N	N	N	N	N	N
IRWINTON POLICE DEPT	36000				16723											2	40	1	5	10						N	N	Y	N	N	N	
JEFFERSONVILLE POLICE DEPT																3	48	5	10	8	3	Per Sal	100					Y				
LAKE PARK POLICE DEPT	37400									31000		25000				2	48	14	21	8	6	0	0		500		Y		Y			
LAKELAND POLICE DEPT	34000				28000					23000		21000				5	40	5	15	7	2	25000	80		Y	N	N	Y	N	N	N	
LAVONIA POLICE DEPT	43000	55000			29500	36200	29500	34400	28500	32800	30000	36800	28000	31900	1	14	40			8		15000	90	375	375	N	N	Y	N	Y	Y	

Population Less than 10,000

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	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max													
LEARY POLICE DEPT	27000	31000													1	1	55	10	10	5	10	0	0		N	N	N	N	N	N	N	N
LEESBURG POLICE DEPT		41000		35600		31108		29422		23500				22380		10	42	5	15	8			80		Y	N	Y	Y	N			N
LOCUST GROVE POLICE DEPT	44166	57881			39220	51399				34320	44976	34320	44976	33914	39527	5	19	43	6	18	9	12	50000	0	600	600		Y		Y	Y	Y
LOUISVILLE POLICE DEPT	25000	35000						19500	25000					18000	21500	4	7	43	5	15	8	10	10000	100		Y	N	N	Y	N	Y	N
LUTHERSVILLE POLICE DEPT	32000	38000												19760	24960		3	40	10	10	8	10		95			N	N	Y	N	N	N
MADISON POLICE DEPT	51749	78596					38880	59050	32059	48691	32059	48691	26375	40058	20	14	42	5	10	9	6	15000	100	500	Y	N	N	Y	N	Y	N	
MARSHALLVILLE POLICE DEPT	27500	39000												21300	24000	5	7			7					Y	N	N	Y	N			N
MCINTYRE POLICE DEPT	44850		34800						28400					26650		5	42	5	15	10	6	15000	100		Y	N	N	Y	N	Y	N	
MCRAE POLICE DEPT	42270	44708					35426	37166	33745	35403				28000	29000		7	48	5	15	13	5	10000	100		Y	N	Y	Y	Y		Y
MORVEN POLICE DEPT	20000	32000					18000	24000	17000	22000				17000	22000	7	8	7	14	11	12	0	0			Y	N	N	Y	N	N	N
MOUNTAIN CITY POLICE DEPT	25000													18000			2	40	5	10	0	0	0	0		Y	N	N	Y	N	N	N
NEWINGTON POLICE DEPT	25000	30000												17000	22000		4	7	14	7	0	0	80		Y	N	N	N	N	N	N	
NEWTON POLICE DEPT	24250	32000												18250	20250		3	60	5	10	6	5	0	0		Y	N	N	N	N	N	N
NORCROSS POLICE DEPT	56394	92408			46396	76024	42082	68956	44186	72404	44186	72404	34621	56731		30	40		160	8	10	1xSal	100	500	Y	N	Y	Y	N	Y	Y	

Year of Survey: 2006

Population: Less than 10,000

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age	Retirement Percentage	Employee contribute
ABBEVILLE POLICE DEPT	No		55		Y/
ADAIRSVILLE POLICE DEPT	No	20	55		N/
ADRIAN POLICE DEPT	No				
ATTAPULGUS POLICE DEPT	No	5/25	65		Y/
AUSTELL POLICE DEPT	No	10	55	60	N/
BAXLEY POLICE DEPT	No	25			
BLAIRSVILLE POLICE DEPT	No		63	2%	Y/
BLOOMINGDALE POLICE DEPT	No	5	62		
BLUE RIDGE POLICE DEPT	No				
CALHOUN CO SHERIFF DEPT	No				
CLARKESVILLE POLICE DEPT	No	5 to Vest			N
CLAYTON POLICE DEPT	No	5	55		N/
CLINCH CO SHERIFF DEPT	No	3	65		Y
CORNELIA POLICE DEPT	No		55		N/
CUMMING POLICE DEPT	No	5			N/
CUTHBERT POLICE DEPT	No	7	50	2%xyrs	N/
DANIELSVILLE POLICE DEPT	No		62		
DILLARD POLICE DEPT	No				
DONALSONVILLE POLICE DEPT	No				
EASTMAN POLICE DEPT	No	10	65		N/
EATONTON POLICE DEPT	No	5/65	55	Age 55 = 50%	N/
ELLAVILLE POLICE DEPT	No	5/35	55	GMA	N/
ENIGMA POLICE DEPT	No	10			
ETON POLICE DEPT	No	10			

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age	Retirement Percentage	Employee contribute
EUHARLEE POLICE DEPARTMENT	No				
FITZGERALD POLICE DEPT	No	10	60		N/
FORT GAINES POLICE DEPT	No				
FORT OGLETHORPE POLICE DEPT	No				
FORT VALLEY POLICE DEPT	No	10	55	80	N/
FRANKLIN POLICE DEPT	No	10		10yrs/100%	N/
HAMILTON POLICE DEPT	No				
HARRISON POLICE DEPT	No				
HIAWASSEE POLICE DEPT	No	10	55		N/
HOGANSVILLE POLICE DEPT	No	10	60	65	N/
HOLLY SPRINGS POLICE DEPT	No	80 & Out			Y/
HOSCHTON POLICE DEPT	No				3% Match
IDEAL POLICE DEPT	No				
IRWINTON POLICE DEPT	No				
JEFFERSONVILLE POLICE DEPT					
LAKE PARK POLICE DEPT		5/30	62	50	N/
LAKELAND POLICE DEPT	No				
LAVONIA POLICE DEPT	No	5	65	100	N/
LEARY POLICE DEPT	No				
LEESBURG POLICE DEPT	No				20%
LOCUST GROVE POLICE DEPT		10	55	50	N/
LOUISVILLE POLICE DEPT	No	10	62		
LUTHERSVILLE POLICE DEPT	No				
MADISON POLICE DEPT	No	10/30	30yrs/55years old	2%year	N/
MARSHALLVILLE POLICE DEPT	No				
MCINTYRE POLICE DEPT	No		65	Yrs of Service	N
MCRAE POLICE DEPT	No				

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age	Retirement Percentage	Employee contribute
MORVEN POLICE DEPT	No				
MOUNTAIN CITY POLICE DEPT	No				
NEWINGTON POLICE DEPT	No				
NEWTON POLICE DEPT	No				
NORCROSS POLICE DEPT	No	10	55		N/
NORMAN PARK POLICE DEPT	No	10	62		
OXFORD POLICE DEPARTMENT	No	5	59 1/2	60	N/
PAVO POLICE DEPT	No				
PINEHURST POLICE DEPT	No				
PORT WENTWORTH PD	No	5	55		N/
POULAN POLICE DEPT	No				
ROCHELLE POLICE DEPT	No	5/20	65		
ROSSVILLE POLICE DEPT	No	10	55		N/
SCHLEY CO SHERIFF DEPT	No	5/30	62		N/O
SENOIA POLICE DEPT	No	5	62	Varies	N/
STONE MOUNTAIN POLICE DEPT	No		55		N/
TALLULAH FALLS POLICE DEPT	No				
TENNILLE POLICE DEPT	No	10	55	60	N/
THUNDERBOLT POLICE DEPT	No	5	55	100	N/
TRENTON POLICE DEPT	No				
TUNNEL HILL POLICE DEPT	No		62	5% Match	Y
TYRONE POLICE DEPT	No	5	55	A L 5yrs	N
UVALDA POLICE DEPT	No				
VIENNA POLICE DEPT	No	10	62		N
VILLA RICA POLICE DEPT	No	7	55		N/
WATKINSVILLE POLICE DEPT	No				
WAVERLY HALL POLICE DEPT	No				

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age	Retirement Percentage	Employee contribute
WHITESBURG POLICE DEPT	No				
WILLACOOCHEE POLICE DEPT	No				

Population 10,000 - 25,000

Agency Name	Chief / Sheriff		Major / Asst. Chief / Chief Deputy		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max												
ACWORTH POLICE DEPT							48480	58580	35506	49088	33717	45427	30763	43139		35	43	10		10	13	10000	98	300	Y	N	N	Y	N	Y	
BAINBRIDGE POLICE DEPT	44202	72696	40201	66116	34866	57342			29531	48569	29531	48569	22863	41182	17	46	42	10	15	9	12	10000	75	600	Y	N	N	Y	N	Y	Y
BANKS CO SHERIFF DEPT			43000		38000				28808		31720					23		12	18	9					Y	N	N	Y	N	N	
BRUNSWICK POLICE DEPT	50864	78840			39020	54629	34840	48776	32115	44961	28916	40438	26353	36895		66		12	18	10	12	15000	80	600	300	N	N	Y	N	Y	N
CAIRO POLICE DEPT							38548	57832	35488	53202	35905	53856	23172	34789		24	42	3	15	7	7	10000	100	450	450	N	N	Y	N	Y	Y
CALHOUN POLICE DEPT	54000	58400	41500	42500	39500	40900	37900	39000	35300	36500	31500	32500	26500	29966		43	42	4	20	8	6	10000	99	600	600	Y	N	Y	N	Y	N
CANTON POLICE DEPT	62514	95122	56634	86178			42111	64077	38150	58050	34562	52590	31311	47644			43	10	20	12	6	15000	100	1000	Y	N	Y	Y	N	Y	Y
CARROLLTON POLICE DEPT	46283	70700			34926	55000	32926	51000	29842	41779	28814	41779	27449	40340		68	40	10	15	10	12	30000	100	450	Y	N	N	Y	N	Y	Y
CONYERS POLICE DEPT			41733	58720	39745	55923	36050	50724	31141	43817	29658	41731	28247	39744		47	40		12	10	12	1xSal	100	700	Y	N	N	Y	N	Y	N
COVINGTON POLICE DEPT			49147	72581	46576	68802	40154	59309	36079	53282	30343	49751	30343	49751	7	53	43	5	20	9	12	30000	67	800	Y	N	N	Y	N	Y	Y
DADE CO SHERIFF DEPT					33987	45552	29931	40144	29352	39355	29352	39355	25334	33983	6	26	42	5	15	9	13	15000	80		Y	N	Y	Y	N	Y	Y
DAWSON CO SHERIFF DEPT	71192		56409	83739	42381	62380	38441	57673	34867	51760	31625	46948	28685	42583	16	70	42		84	10	5	50000	0	600	N	N	N	Y	N	N	N
DORAVILLE POLICE DEPT																40	40	10	40	10	6	40000	0	700	Y	N	N	Y	N	Y	N
DOUGLASVILLE POLICE DEPT			44359	83595	40235	65499	38319	62380	34757	56580	33101	53886	31525	51320		84	40+	10	20	11		25000+	54+	390	190	N	N	Y	N	Y	N

Population 10,000 - 25,000

Agency Name	Chief / Sheriff		Major / Asst. Chief / Chief Deputy		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max												
DULUTH POLICE DEPT	65074	96886	53536	79708	48559	72298	44044	65576	39949	59480			32866	48934	13	49	40	5	30	8	12	Per Sal	95	500	Y	N	N	Y	N	Y	N
FOREST PARK POLICE DEPT	69988	97983	58141	81206	46293	64811	39778	55690	38594	54031	32671	45739	30301	42421		70	42	12	18	10	12	20000	100	400		N	Y	Y	Y	Y	Y
HANCOCK CO SHERIFF DEPT			21000	33000							21000	29000	17500	28500		16	43	10	20				500	500	N	N	Y	N	N	N	
HEARD CO SHERIFF DEPT	54500						35000		26000		26000		21000			18	40	17	37	9		10000	100	350	350	N	N	Y	N	Y	N
LAWRENCEVILLE POLICE DEPT	63422	103925	54689	89614	49546	81186	44886	73551	40664	66633	36840	60366	36840	60366		63	40+	5	15	9	6	2xSal	100		Y	N	N	Y	N	Y	N
LILBURN POLICE DEPT	67144	100717			49926	74888	45230	67845	40976	61464	37122	55684	37122	55684	15	28	40	10	15	9	6	20000	85	300	Y	N	N	Y	N	Y	Y
LINCOLN CO SHERIFF DEPT	49000		35000				30000		25000		32000		24000			15	42	5	10	7	5	10000	87		N	N	Y	Y	N	Y	N
McDONOUGH POLICE DEPT	86000						46655		44408		36442		32219	74526		44	40	40	120	9	12	35000+	100	600	600	N	N	Y	N	Y	N
MILLEDGEVILLE POLICE DEPT	52616	80062			35938	54683	32596	49599	29566	44988	26817	40806	25540	38862		42	42	10	23	10	12	50000	88	250	Y	N	N	Y	N	Y	N
MONROE POLICE DEPT																36	36									N	N	Y	N	N	N
MOULTRIE POLICE DEPT	52724	77172	40065	58644	38525	56389	33963	49722	31401	45971	29032	42503	26841	39296	16	41	42	5	15	8	12	7000+	80	600	Y	N	N	Y	N	Y	Y
PEACH CO SHERIFF DEPT	60461				36192	54288			27747	41620	28870	43264	25480	38230		24	40	10	30	10	12	10000	100	500	450	N	Y	Y	N	Y	N
PERRY POLICE DEPT	52500	80400			38800	55700	34900	51400	29500	55800	29600	52700	26600	55800	20	39	40	10	15	11.5	10	50000	75	600	Y	N	Y	Y	N	Y	Y
POOLER POLICE DEPT	54884	73861	40800	59143					30335	46213	28872	40841	26164	37914		26	40+	5	20	11	10	10000	100	480	Y	N	Y	Y	N	Y	Y

Population 10,000 - 25,000

Agency Name	Chief / Sheriff		Major / Asst. Chief / Chief Deputy		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive	
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max													
POWDER SPRINGS POLICE DEPT	56513	87595	53822	83424	48818	75668	40163	62252	36429	56465			33042	51215		31	40	18	30	12	9	50000	80	600	600	Y	N	Y	N	Y	Y	
PUTNAM CO SHERIFF DEPT		61900			29601	40975	28739	32346	27089	37500	26300	34316	25542	27902		33	40	12	18	12			100	250	Y	N	N	Y	N		N	
RICHMOND HILL POLICE DEPT	58843	88254	53081	79681	43636	65454	40622	60933	37686	56398			28544	42806	25	23	42	5	15	10	9	25000	100		Y	N	Y	Y	N	Y	N	
SNELLVILLE POLICE DEPT	70000	110000			50000	90000	43121	78402	39112	71113	32500	59967	32500	59967		44	40	10	20	9		20000	100	500		N	Y	Y	Y	Y	N	
SUWANEE POLICE DEPT	63675	84900			49500	66000	41850	55800	36450	48600	36450	48600	34500	41400		29		5	17	9		Per Sal			Y	N	N	Y	N	Y	N	
THOMASVILLE POLICE DEPT	55000	77000			43500	60900	36036	50450	30030	42042	26000	36385	26000	36385		60	42	12	20	8	12		100	500	450	N	N	Y	N	Y	Y	
TIFTON POLICE DEPT	47614	71420	37307	55960	32227	48340	29952	44928	27165	40768			23483	35214		50	40	9.75	12.75	8	12	Per Sal	80	400	Y	N	N	Y	N	Y	Y	
TOWNS CO SHERIFF DEPT		63000		45000				39000		34000			34000	27000	33000	5	18	42		10	10	5	10000	70	500		N	N	Y	N	Y	Y
WASHINGTON CO SHERIFFS OFFICE		68000		40000									29651			21	43	6	33	11	8		75		Y	N	Y	Y	N		N	
WILKINSON CO SHERIFF DEPT		54514	33743	51344							25179	38313	22838	34751		12	36+	10	20	11		15000	95	500	Y	N	N	Y	N		N	

Year of Survey: 2006

Population: 10,000 - 25,000

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age	Retirement Percentage	Employee contribute
ACWORTH POLICE DEPT	No				
BAINBRIDGE POLICE DEPT	No	30	62	1.25	N/
BANKS CO SHERIFF DEPT	No				Y
BRUNSWICK POLICE DEPT	No	30	55		
CAIRO POLICE DEPT	No		62		
CALHOUN POLICE DEPT	No	5/30	55	50	N/
CANTON POLICE DEPT	No	5	55	75	N/
CARROLLTON POLICE DEPT	No	10	55	Years of Service	N/
CONYERS POLICE DEPT		10	55	30	N/
COVINGTON POLICE DEPT	No	10/40	55	2%/yr	N/
DADE CO SHERIFF DEPT	No				Y
DAWSON CO SHERIFF DEPT	No		65		N
DORAVILLE POLICE DEPT	No	30	65		
DOUGLASVILLE POLICE DEPT	No		55	.0175	n/
DULUTH POLICE DEPT	No	10	65		N/
FOREST PARK POLICE DEPT	No	457 Plan	59.5		Y/
HANCOCK CO SHERIFF DEPT	No				
HEARD CO SHERIFF DEPT	No	5	62		7
LAWRENCEVILLE POLICE DEPT	No		59.6	401A Plan	
LILBURN POLICE DEPT	No	7/25	59.6		N/
LINCOLN CO SHERIFF DEPT	No	10	62		N/
McDONOUGH POLICE DEPT	No	30	65	60-80	Y/6%
MILLEDGEVILLE POLICE DEPT	No	10/42	52	Forumla	N/
MONROE POLICE DEPT	No				

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age	Retirement Percentage	Employee contribute
MOULTRIE POLICE DEPT	No	10	65	4.25	Y/
PEACH CO SHERIFF DEPT	No	5	62	1.75	N
PERRY POLICE DEPT	No	5/0	50	2	N/
POOLER POLICE DEPT	No		55	75+	Y/2%
POWDER SPRINGS POLICE DEPT	Yes	7	62	60	N/
PUTNAM CO SHERIFF DEPT	No				
RICHMOND HILL POLICE DEPT	No	5	55	67	N/
SNELLVILLE POLICE DEPT	No	5			Def Cont Plan
SUWANEE POLICE DEPT	No		55		Y/11%
THOMASVILLE POLICE DEPT	No	20/30	60		Y/7.5%
TIFTON POLICE DEPT	No	10	55	2	N/
TOWNS CO SHERIFF DEPT	No	20			4
WASHINGTON CO SHERIFFS OFFICE	No				
WILKINSON CO SHERIFF DEPT	No				

Population 25,000 - 50,000

Agency Name	Chief / Sheriff		Major / Asst. Chief / Chief Deputy		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive		
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max														
ALPHARETTA POLICE DEPT	125000		55000	80500	48000	69500			42000	61500			33000	48500			77	40	12	24			3xSal		600	Y	N	N	Y		Y	N	
CHATTOOGA CO SHERIFF DEPT				37882			36805	29482	30999	22269	28336	30628	31763	24544	27070			23	40	3	20	10	18	30000	100	400	Y	N	Y	Y	N		N
COFFEE COUNTY SHERIFF DEPT		68955			33943	39980					33428	30097	34859	26832	32579			31	43	10	20	9	12	25000	75	500	Y	N	N	Y	N	Y	N
COLQUITT CO SHERIFF DEPT					37818	52945	31858	44601	27885	39039	27885	39039	22422	34171	20		49	40	5	21	11	12		50		Y	N	N	Y	N	Y	N	
EAST POINT POLICE DEPT		103021	74875	84116		60013	50938	56009	43856		40579		37142	40579			127	40	10	25	8	12	40000	80	600	600	N	N	Y	Y	Y	Y	N
GAINESVILLE POLICE DEPT					47895	71854	43440	65171	37477	56216	33983	50975	30838	46257			99	42	5	25	9	5	Per Sal	100	900	Y	N	Y	Y	Y	Y	Y	Y
GILMER CO SHERIFF DEPT	60461				41500		37000		31920		31920		28000					42	15	12	7		Per Sal	90	600	Y	N	Y	Y	N	Y	Y	
HABERSHAM CO SHERIFF DEPT	66328		46280		38766		36407		31668		31668		26208				31	42	12		11					Y	N	N	Y	N	N	N	
HARALSON CO SHERIFF DEPT		62000	38000	44000	35000	35000	31000	33000	29000	32000	29000	32000	26500	29000	5		35	42		15	10	12	10000		400	Y	N	Y	Y	N	Y	N	
HINESVILLE POLICE DEPT	61019	92847	45844	69757	37888	57651	34365	52291	31170	47429	28272	43020	26926	40971	18		78	40	7	21	12	15	15000	66	1200	1200	N	N	Y	N	Y	N	
LAGRANGE POLICE DEPT	94286	127338			40290	62546	36462	55744	36046	50627	34381	48214	31325	41725	6		82	42.5	0	10	9	12		500	Y	N	N	Y	N	Y	N		
LEE CO SHERIFF DEPT	74004	84004	53031	53031	35490	42151	28043	34736	26381	27125	26381	27125	26381	27125	10		33	42	10	10	9	20		85	450	Y	N	Y	Y	N	Y	N	
OCONEE CO SHERIFF DEPT		75538		48979		44627	35518	41570	31528	37551	31247	39684	25500	34243			43	48/36	12	30	9	12		100	500	500	N	N	Y	N	Y	N	

Population 25,000 - 50,000

Agency Name	Chief / Sheriff		Major / Asst. Chief / Chief Deputy		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max												
PEACHTREE CITY POLICE DEPT	64260	102703	55411	88583	52741	84315	43287	69201	39216	62693			35528	56797	10	57	40	5	20	12	12	2xSal	100	700	Y	N	N	Y	N	Y	Y
POLK CO POLICE DEPT		54974				41746			34486	41746	32053	34486	26333	32053		41	40	10		11	12			400	Y	N	N	Y	N	Y	Y
SMYRNA POLICE DEPT	71046	106569	55912	83868	48541	72812	41170	61755	38713	58070	36256	54384	35028	52542		95	40	10	20	10	10	Per Sal	85	500	Y	Y	Y	Y	Y	Y	Y
SUMTER CO SHERIFF OFFICE			40704	68366	33408	50834	30266	46053	27419	41722			21420	34243	18	45	42.75	12	24	12	8	10000	84		Y	N	Y	Y	N	Y	Y
WARE CO SHERIFF DEPT	76083		32438	54295	32438	49359	29423	44769	26687	40608	24206	36832	21956	32408	30	34	42.5	10	20	10		10000	72	400	Y	N	Y	Y	N	Y	N

Year of Survey: 2006

Population: 25,000 - 50,000

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age	Retirement Percentage	Employee contribute
ALPHARETTA POLICE DEPT	No	5	65	2	N/ +401k 4%match
CHATTOOGA CO SHERIFF DEPT	No				
COFFEE COUNTY SHERIFF DEPT	No	15	55		N
COLQUITT CO SHERIFF DEPT	No	5	55		N/
EAST POINT POLICE DEPT	No	10	55	2.25/yr	Y/
GAINESVILLE POLICE DEPT	No	20/30		54% to 99%	Y/10.5%
GILMER CO SHERIFF DEPT	No			Has 457 Plan	
HABERSHAM CO SHERIFF DEPT	No				
HARALSON CO SHERIFF DEPT	No	10	62	60-100	Y
HINESVILLE POLICE DEPT	No	25	55	Variable	N/0
LAGRANGE POLICE DEPT	No	10	55		N/
LEE CO SHERIFF DEPT	No		10YRS SERVICE	6	N/
OCONEE CO SHERIFF DEPT	No	5	65		Y/50
PEACHTREE CITY POLICE DEPT	No	10/25	55	2% Per Year	N/
POLK CO POLICE DEPT	No	5	55		
SMYRNA POLICE DEPT	No	7	55	70	3.5
SUMTER CO SHERIFF OFFICE	No	5	60	1%	Y/
WARE CO SHERIFF DEPT	No	5	59.5		401A Plan

Population 50,000 - 100,000

Agency Name	Chief / Sheriff		Major / Asst. Chief / Chief Deputy		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers		Hours Per Week		Vacation		Number of Holidays		Number of Sick Days		\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max		Min	Max	Min	Max	Min	Max	Min	Max	Min	Max										
ALBANY POLICE DEPT	53206	81840	50334	77362	40139	61461	36466	55734	30354	46202	26758	40592	25859	39189		153	40	10	24	10	12			Per Sal	75	700	Y	N	N	Y	N	Y	N		
BULLOCH CO SHERIFF OFFICE	75000		49439	74159	36768	55174	33322	49973	30166	45282	30166	45282	27342	41014	18	47	43	10	18	10	12	25000	88		Y	N	N	Y	N	Y	N				
FORSYTH CO SHERIFF DEPT			51591	77386	48630	72946	42708	64062	37970	56955	35601	53401	32046	51624		207	42	12	30	10	12	2XSal		600	Y	N	N	Y	Y	N	N				
GLYNN CO POLICE DEPT	69785	104678	49231	78769	41559	66495	36840	58944	33299	53278	32118	55167	29759	55167	8	112	40	5	31	10	12		Per Sal	100	800	Y	N	N	Y	N	Y	Y			
LOWNDES CO SHERIFF DEPT	91972				42148	64133	36344	55301	31339	47686	29829	45388	25721	41120	18	187	40	12	36	10	0	20000	86	800	Y	N	N	Y	N	Y	N				
WARNER ROBBINS POLICE DEPT			40680	56953	36650	51309	33017	46224	29747	38667	28404	36930	26797	34840		112	40+	10	20	11	10	30000	100	600	Y	N	N	Y	N	Y	Y				

Year of Survey: 2006

Population: 50,000 - 100,000

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age	Retirement Percentage	Employee contribute
ALBANY POLICE DEPT	Yes	10/30	55 or 30 yrs	Formula	N/
BULLOCH CO SHERIFF OFFICE	No	20	55		POAB
FORSYTH CO SHERIFF DEPT	No				Voluntary 401K
GLYNN CO POLICE DEPT	Yes	10/30	55	2% per year	No
LOWNDES CO SHERIFF DEPT	No	10	55	7.5	N/
WARNER ROBBINS POLICE DEPT	No	10	55	Formula	N/

Population Over 100,000

Agency Name	Chief / Sheriff		Major / Asst. Chief / Chief Deputy		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max												
ATHENS-CLARKE CO POLICE DEPT	65794	92110	47207	73027	44727	62620	43490	60886	37294	52210	34816	48471	28620	40068		231	40	20	48	9	12	Per Sal	90	400	Y	N	N	Y	N	Y	Y
BIBB CO SHERIFF DEPT			46197	72259	39499	60819	35131	54038	30264	46197			25688	39499	12	260	40	5	25	9	12	2XSal	100	500	500	N	N	Y	Y	Y	Y
CARROLL CO SHERIFFS OFFICE		82466	52347	85488	41626	68068	37460	61152	35672	58240	37460	61152	26317	42886		99	43	7	13	10	13	10000	43	500	Y	N	N	N	N	N	N
CHATHAM CO SHERIFF DEPT		100000		95000	46472	72972	41738	66539	37394	58716	33151	52054	29865	46896	24	344	40+	12	24	11	15	50000			Y	N	Y	Y	N	Y	N
CLAYTON CO POLICE DEPT	84970	128027	54330	81861	46806	70524	42378	63853	38369	57812	34739	52343	29928	49806	13	280	40	13	19	10	13	25000	79	550	550	N	Y	Y	Y	Y	N
CLAYTON CO SHERIFF DEPT	66277	99862	54330	81861	46806	70524	42378	63853	38369	57812			29928	49806	15	131	40			10		25000	100		550	N	Y	Y	Y	Y	Y
COBB CO SHERIFF'S OFFICE	114424		106470		57480	89003	50648	78499	41912	64979	36962	55432	34674	52021		414	40	10	20	10	13	2XSal	80	550	Y	N	N	Y	Y	Y	N
COLUMBUS POLICE DEPT	71613	116649	49320	80337	40760	66395	36971	60222	31937	52022	28967	47185	23832	44938		388	40	10	20	10	13	Per Sal	90	600	Y	N	N	Y	N	Y	Y
DEKALB CO SHERIFF DEPT		132600	55908	110399	48828	79356	43464	70632	36492	66636			27264	55944		580	42.5		15	10	13	2.25xSal	70	250	Y	N	Y	Y		Y	N
FLOYD COUNTY POLICE DEPT	53600	87409	43327	70660	37619	61369	33054	53937	30771	50195	29654	48337	26229	42763		75	40+		12	9	12	15000	69	500	500	N	Y	Y	Y	Y	Y
GWINNETT CO POLICE DEPT	93676	159249	61386	104356			48745	77994	43242	63947			35685	49723		494		13	26	11.5	13	3xAnnual Sal	85	500	Y		Y	Y		Y	Y
HENRY CO POLICE DEPT	75999	113998	55515	83274	49115	73672	42714	64071	37593	56390	35033	52549	32473	48709		184	40	10	23	9	12	Per Sal	78	600	600	N	Y	Y	N	Y	N
RICHMOND CO SHERIFF OFFICE			64291	96437	47260	67936	36088	57740	30941	49505	30941	49505	27966	42444	15	525	40	1	30	10		50000		520	Y	N	N	N	N	Y	N

Population Over 100,000

Agency Name	Chief / Sheriff		Major / Asst. Chief / Chief Deputy		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max												

SAVANNAH-CHATHAM METROPOLITAN POLICE DEPT 81817 122913 55498 83375 47602 71513 42339 63605 37075 55698 27864 41859 546 40 12 23 10 12 1xSAL 80 500 Y N N Y Y Y Y

Year of Survey: 2006

Population: Over 100,000

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age	Retirement Percentage	Employee contribute
ATHENS-CLARKE CO POLICE DEPT	No	10	60	1.85% up to 30	N/
BIBB CO SHERIFF DEPT	No	10	55 or 25 Yrs Ser.	2%	N/
CARROLL CO SHERIFFS OFFICE	No				401K
CHATHAM CO SHERIFF DEPT	No	5	25 yrs service	2%	Y/2%
CLAYTON CO POLICE DEPT	No	7/32	55	80	Y/3.5
CLAYTON CO SHERIFF DEPT	No	7/25	55	45%	Y/3.5%
COBB CO SHERIFF'S OFFICE	Yes	7/35	RULE OF 80	2.5	4.50
COLUMBUS POLICE DEPT	No	20/30	55	2%per year	N/
DEKALB CO SHERIFF DEPT	No	10	55		Y/.5
FLOYD COUNTY POLICE DEPT	No	7	60	40 To 60%	N/
GWINNETT CO POLICE DEPT		5/Rule of 75	Rule of 75	2.25 X yrs of ser	Y/4%
HENRY CO POLICE DEPT	No	Rule of 75	55	Formula	Y/6%
RICHMOND CO SHERIFF OFFICE	Yes	25/30	55/62	2.25	Y/7
SAVANNAH-CHATHAM METROPOLITAN POLICE DEPT	No	5	50	Formula	Y/6.65

Year of Survey: 2006

Population: Campus and Hospital Agencies

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age	Retirement Percentage	Employee contribute
AUGUSTA STATE UNIVERSITY PD	No	10/30	60	60	Y/
CHEROKEE CO SCHOOL POLICE	No	10	60	9.24	Y/5%
COLUMBUS STATE UNIVERSITY	No	10/40	60	Defined Benefit	Y/5%
EMORY UNIVERSITY POLICE DEPT	No	10 yr minimum	55	Varies	Y/Varies
GA SOUTHERN UNIVERSITY DPS	No	10/40	60	2%xYrs X av.mo. Sa	Y/5%
GORDON COLLEGE POLICE DEPT	No				
KENNESAW STATE UNIVERSITY PD	No	10/40	Formula	2	Y/5%
LIFE UNIVERSITY POLICE	No				
SAVANNAH CHATHAM CO BD OF ED POLICE	No				
SAVANNAH STATE UNIVERSITY	No	10/30	60	2%	60%
UNIVERSITY OF GA POLICE DEPT	No	10/30		60	Y
UNIVERSITY OF WEST GA POLICE DEPT	No	10/30	Any age w/30yrs	60	Y/5%

Year of Survey: 2006

Population: Correction Agencies

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age	Retirement Percentage	Employee contribute
BALDWIN STATE PRISON					
COASTAL STATE PRISON	Yes	10	59		Y/
COWETA CO PRISON	No	10/35	62		Y/
GA DEPT OF CORRECTIONS	Yes	10yrs/30yrs		20+	Y/1.25%
WARE STATE PRISON	Yes	10/30		52	Y/

Year of Survey: 2006

Population: State Agencies

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age	Retirement Percentage	Employee contribute
ALABAMA TROOPERS		25 YRS SERVICE		71.9	
GA BUREAU OF INVESTIGATIONS	Yes	10	60	Dif plans	Varies
GA DEPT OF PUBLIC SAFETY	No	25/30	55 or years	2% per year	Y/
GEORGIA WORLD CONGRESS CENTER	No	10	60		Y/1.5%
NORTH CAROLINA STATE PATROL		30 YRS SERVICE		54.6	
SOUTH CAROLINA STATE PATROL		25 YRS SERVICE		54	